

# **Fareham & Gosport Environmental Health Partnership Update**



# Presentation Plan

1. Management arrangements and Scope
2. Current structure
3. Statistics
4. Structure
5. Financial information
6. Current issues



# EH Partnership 2011 -

- Agreement sets out Scope\*
- Head of EH – day to day management
- Partnership Panel – One Director & One elected member each Council & Head of EH (Finance/Legal as necessary)
- Councillors Pepper, Burton & Lindsey Ansell & Debbie Gore
- Panel to meet twice a year



# EH Partnership so far

- 2011 – January started to share Head of EH (Gosport EH managers retired x5)
- 2011-2013 Mini restructures of each Councils EH staffing structures
- 2012 – MOU between Council signed
- 2014 – All staff TUPE to Fareham plus single IT platform– Single structure
- 2014 – System thinking review - customer focus/savings/removal of red tape
- 2015 – Restructure – Neighbour liaison officers
- 2015 – IESE Silver award for Efficiency and innovation
- 2015 – Agreement (5 years signed)
- 2016 & 2018 Mini Restructures – a lot of changes
- 2022 – Agreement renewed



# Scope

- Licensing
- Private Sector Housing
- Disabled Facilities Grants
- Environmental Protection
- Health & Safety
- Food Safety
- Animal Welfare
- Corporate H&S
- Dog Control
- Pest Control
- Open Markets
- 24/7 OOH Service EH
- 10pm OOH dogs service

- Air Quality
- Contaminated Land

The following for Fareham only:-

- Community Safety and Safeguarding/Prevent
- Safety Advisory Group
- Car Parking
- Enforcement
- General duty out of hours
- Emergency Planning



# Statistics

Service Requests	2018/19		2019/20		2020/21		2021/22	
	Fareham	Gosport	Fareham	Gosport	Fareham	Gosport	Fareham	Gosport
Planning Apps	265	180	221	137	229	147	194	174
Food Hygiene Complaints	241	88	199	106	255	110	290	158
Food Complaints	12	23	17	23	32	38	28	10
Private Sector Housing	85	176	66	181	74	124	102	238
HMO	19	11	29	15	10	26	1	5
Domestic Noise	928	921	853	902	1233	1197	682	728
Pest Control	581	394	512	486	431	410	538	497
Out of Hours Visits	124	167	127	120	127	132	74	115
Others	1355	844	3575	2510	3631	3150	1292	1341
<b>Total</b>	<b>3610</b>	<b>2804</b>	<b>5599</b>	<b>4480</b>	<b>6022</b>	<b>5334</b>	<b>3201</b>	<b>3266</b>
<b>No of Registrations /Licences</b>	<b>Current</b>							
	<b>Fareham</b>	<b>Gosport</b>						
Food Premises Registrations	835	615						
Licensed Premises	269	263						
Taxis and PH Vehicles	259	129						
Taxi and PH Drivers	279	139						



# Current Organisation within Environmental Health

- Lots of restructures to realise savings currently 28\* staff members and much wider scope
- 5 Teams - Head of EH, 1 Principal EHO Pollution/Housing and Pest Control, 1 Support Team Leader
- Reception in both councils
- ICT, mainly one system - Fareham, remote into it at Gosport/home
- Two Organisations, two sets of members and senior management – two organisational cultures / Council administration's / systems
- Each Council has different rules, different fees and charges
- Travel time

**Food Safety team**

**4.4 FTE**

**Pollution & Private Sector  
Housing & Neighbour Liaison**  
8.4 FTE

**Pest Control &  
Dog Control**  
3 FTE

**Support & Taxi  
Licensing**  
6 FTE

**Licensing**  
2.7 FTE

**Corporate  
H&S**  
1 FTE



# Financial Information

- Kept simple
- Costs split 50/50
- Agreed by each Accountant start of year and each quarter
- Income retained by Council that generate it.
- Own Licensing Panels/sub-board
- Own Legal Services





# Financial Information 22/23

	Base Estimate 2022/23	Revised Estimate 2022/23	Revised Estimate 2022/23	Actual 2022/23	Variance 2022/23	
						<b>Summary of financial year 2022/23</b>
<b>Expenditure</b>						<b>Expenditure</b> This excludes internal recharges which are 100% attributable to Fareham, and will be charged at the end of the financial year.
Employees	1,215,800	1,215,800	607,900	588,525	19,375	<b>Employee</b> Partnership employee expenditure of £588,525 is underspent by £19,375. This is due to the delayed recruitment of the Food Safety Officer.
Premises	7,500	7,500	3,750	6,322	-2,572	<b>Premises</b> Partnership premises expenditure of £6,322 is overspent by £2,572, this will be whilst revising the budgets
Transport	39,900	39,900	19,950	11,463	8,487	<b>Transport</b> This area is underspent by £8,487 this is due to an accumulation of small underspends.
Supplies and Services	107,300	107,300	53,650	27,545	26,105	<b>Supplies &amp; Services</b> This budget area is underspent by £26,105, this is due to current underspends in areas such as materials, training, ICT licenses and health and safety expenditure. The underspend in training relates to a career graded post and some areas such as ICT licenses will be fully spent in Q4
Third Party Payments	10,300	10,300	5,150	0	5,150	<b>Third Party Payments</b> This charge is in relation to legal charges of which have not yet been processed
Internal Recharges	190,300	190,300	95,150	0	95,150	<b>Internal Recharges</b> Internal Recharges will be charged to FBC at the end of the financial year.
Capital	3,800	3,800	1,900	0	1,900	
SRMP Recovery	0	0	0	-3,529	3,529	
Training	0	0	0	1,491	-1,491	
	<b>1,574,900</b>	<b>1,574,900</b>	<b>787,450</b>	<b>631,817</b>	<b>155,633</b>	
<b>Charges</b>						
SLA Charges to FBC	882,600	882,600	441,300	317,971		
SLA Charges to GBC	692,300	692,300	346,150	313,846		
	<b>1,574,900</b>	<b>1,574,900</b>	<b>1,574,900</b>	<b>0</b>		
	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		



# Current Issues

- **Continued pressure for savings**  
Delivered savings year on year for 11 years, its getting much more difficult now,  
Partnership has  
delivered a revenue saving close to 1m per year compared to pre partnership costs
- **Normalising new ways of working (Covid lessons)**  
Last 2 years services continued to be delivered, EH is mostly site based we worked flexibly before covid,  
some positives to take forward e.g. Microsoft TEAMS, reduced taxi inspections, one support tel number  
published for EH support team
- **All sections really busy**  
This year seems better than last, but we are finding that customers have less patience and higher expectations

